

To: Tanya Hughes, Executive Director  
From: Cheryl Sharp, Deputy Director  
Re: **CHRO Outreach Activities**  
Date: May 1, 2025

## OUTREACH ACTIVITIES

### Outreach Successes:

- **Social Media**  
**Followers:** 2K on Facebook and 1,329 on Instagram  
The CHRO's Social Media Team of Spencer Hill, with the assistance of Courtney Shields, created 1 post for the agency's Facebook, Instagram, and LinkedIn accounts. Anthony Pravano Executive Trainee submitted 18 Outreach posts for the agency's Facebook, Instagram, and LinkedIn accounts.
- **Applied Criminal Justice at Vermont Law and Graduate School**  
04/01 - 04/27 – Representative Jo Keogh completed a class called Applied Criminal Justice at Vermont Law and Graduate School (for a master's degree in Restorative Justice).
- **Growing Together Steering Committee meeting**  
**Attendees: 15**  
04/01,04/08,04/29 – Legal Managing Director Michelle Dumas-Keuler discussed legislative proposals, etc.
- **Presentation to the Black and Puerto Rican Caucus**  
**Attendees: 20**  
04/02 – Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, State Program Manager Johnette Tolliver, Outreach Coordinator Ana Mitchell, Managing Director Michelle Dumas Keuler, and Legislative Liaison Darcy Strand attended a BPRC hearing to speak to the caucus about the civil rights museum and the disparity study. Addressed any inquiries or potential challenges regarding their support in the legislature.
- **Monthly Community Engagement Meeting**  
**Attendees: 8**  
04/03 - Internal meeting chaired by Legislative Liaison Darcy Strand and Outreach Coordinator Ana Mitchell.
- **Monthly investigator meeting**  
**Attendees: 20**  
04/03 - Legal Managing Director Michelle Dumas-Keuler discussed various issues/questions with investigations.

- **Regional investigator training**  
**Attendees: 60**  
 04/03 - Legal Managing Director Michelle Dumas-Keuler - (all regional staff excluding CC/AA)
- **Quarterly Investigator Training**  
 04/03 – Representative Jo Keogh attended a Quarterly Investigator Training on complaint drafting.
- **Community Engagement Committee**  
**Attendees: 7**  
 04/03 - Representative Jo Keogh attended and took minutes for a meeting for members of the Community Engagement Committee.
- **Meeting with The Artists Collective**  
**Attendees: 7+**  
 04/07 - Deputy Executive Director Cheryl, Outreach Coordinator – Ana Mitchell, State Program Manager – Johnette Tolliver and Storekeeper – Micheal Mitchell met with the Executive Director – Kimberly Kersey to discuss plans for use of space in the building regarding Senate Bill 1203 – Civil Rights Museum.
- **DOH Round Table Discussion for State Agency Partners**  
**Attendees: 25+**  
 04/08 - Deputy Executive Director Cheryl Sharp attended this meeting by invitation of the Connecticut Department of Housing to discuss the Draft State of Connecticut 2025-2029 Consolidated Plan for Housing and Community Development.
- **Kids Court Academy – Year 5**  
**Attendees: 60+**  
 04/08 - Fourth Kids Court Academy session viewed the film *Flint: Voices of a Contaminated City* and had discussion, moderated by Ashely Stewart.
- **Food and a Film (March/April)**  
**Attendees: 100**  
 04/09 - Deputy Director Cheryl Sharp led the panel after presenting two short documentaries. For March’s Women’s History Month, the documentary is called “**KVCR Presenting: Civil Women - Women's History Month**” celebrating 3 civil rights women and their journey. For April’s Fair Housing Month, the documentary is called “**The Fair Housing Center presents Zip Codes Matters**” regarding zip codes and how they work in our communities.  
 Panelists include:  
 Vanessa Roberts Avery – Partner - McCarter & English  
 Erin Boggs, Esq. - Executive Director - Open Communities Alliance  
 Kafi Rouse, ALM, IOP - Head of Strategy for Culture, Engagement and Inclusive Communications - CT DOT  
 Michelle Dumas Keuler, Esq - Managing Director - Housing/Training, Commission Counsel -Legal Division – CHRO

- **CHRO Food & Film Doubleheader**  
**Attendees: 28 (in person)**  
 04/09 - Representative Jo Keogh attended a CHRO Food & Film Doubleheader on Women's History Month and Affordable Housing.
- **CHRO Food & Film Doubleheader**  
**Attendees: 100**  
 04/09 - Legal Director Kimberly Jacobsen and other staff will attended this event.
- **Appropriations Deficiency Hearing**  
**Attendees: 45+**  
 04/10 - Deputy Executive Director Cheryl Sharp appeared at the Legislative Office Building to offer testimony to the Appropriations Committee to provide justification for additional funds requested for CHRO
- **Civil Rights Unites Tour – CHRO Disparity Study Launch - Bridgeport**  
**Attendees: 50+**  
 04/10 - With the study completed, Executive Director Tanya Hughes, Deputy Executive Directory Cheryl Sharp, Outreach Coordinator – Ana Mitchell, Legislative Liaison - Darcy Strand, Attorney CHRO - Robin Trepanier Storekeeper – Michael Mitchell and Executive HRO Trainee – Anthony Pragano were in Bridgeport to highlight the results of the study and how we will be working with the legislature to overhaul the contract compliance program in line with the study's recommendations. CHRO wants to inform our stakeholders of its Commitment, Community, and Compliance in Civil Rights
- **MCC Membership Meeting**  
**Attendees: 60**  
 04/15 - Discussion of SB 1518 implementing the Disparity Study recommendations. Attended by Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, Outreach Coordinator Ana Mitchell, Legislative Liaison Darcy Strand, and CHRO Attorney Spencer Hill.
- **Disparity Study Meeting – Legislative Office Building**  
**Attendees: 10+**  
 04/16 - Deputy Executive Director - Cheryl Sharp, Legislative Liaison – Darcy Strand and Human Rights Attorney III – Spencer Hill, met with legislators to discuss the recommendations by Griffin & Strong related to the disparity study.
- **Civil Rights Unites Tour – CHRO Disparity Study Launch - Norwich**  
**Attendees: 10+**  
 04/16 - With the study completed, Deputy Executive Directory Cheryl Sharp, Attorney Jonathan Sykes , Executive Storekeeper Michael Mitchell and Executive HRO Trainee – Anthony Pragano joined by Representative Swarnjit Singh were in Norwich to highlight the results of the study and how we will be working with the legislature to overhaul the contract compliance program in line with the study's recommendations. CHRO wants to inform our stakeholders of its Commitment, Community, and Compliance in Civil Rights.

- **Civil Rights Unites Tour, Norwich**  
**Attendees: 10**  
 04/16 - Presentations by Deputy Director Cheryl Sharp, Trainee Anthony Pragano, Legislative Liaison Darcy Strand, CHRO Attorney Jonathan Sykes, and Regional Manager Bob Aldi. Storekeeper Michael Mitchell and regional staff also worked the event.
- **Civil Rights Unites Tour, Waterbury**  
**Attendees: 30**  
 04/22 - Presentations by Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, Legal Managing Directors Kimberly Jacobsen and Michelle Dumas Keuler, Outreach Coordinator Ana Mitchell, and Regional Manager Shawn Burns. Regional Manager Travis Fuller, Storekeeper Michael Mitchell, Trainee Anthony Pragano, and regional staff also attended the event.
- **Kids Court Academy – Year 5**  
**Attendees: 100+**  
 4/22 - Fifth Kids Court Academy session where the Honorable Judge Dawne Westbrook presented and moderated a discussion on the case Utility Air vs EPA 2014. Helping the students to better understand the intersection of the environment and government, encouraging them how they can get involved and make an impact.
- **Civil Rights Unites Tour – CHRO Disparity Study Launch - Waterbury**  
**Attendees: 50+**  
 04/22 - With the study completed, Deputy Executive Directory Cheryl Sharp, Outreach Coordinator – Ana Mitchell, Storekeeper – Michael Mitchell and Executive HRO Trainee – Anthony Pragano joined by Representative Geraldo Reyes were in Waterbury to highlight the results of the study and how we will be working with the legislature to overhaul the contract compliance program in line with the study’s recommendations. CHRO wants to inform our stakeholders of its Commitment, Community, and Compliance in Civil Rights.
- **April Fair Housing Month Webinar**  
**Attendees: 80**  
 04/23 - Deputy Executive Directory Cheryl Sharp, Outreach Coordinator – Ana Mitchell, and Kellye Hudson attended webinar where topic was Collateral Consequences of Criminal Convictions.
- **SB 1518 meeting with BPRC, DAS, DOT and OPM**  
**Attendees: 25**  
 04/23 - Deputy Executive Director - Cheryl Sharp, Legislative Liaison – Darcy Strand and Human Rights Attorney III – Spencer Hill, met with the Black and Puerto Rican Caucus to discuss the recommendations by Griffin & Strong related to the disparity study.
- **CHRO Fair Housing Seminar**  
**Attendees: 71**  
 04/23 – Legal Managing Director Michelle Dumas-Keuler was on the panel. Legal Managing Director Kimberly Jacobsen, and other staff members attended this Seminar.

- **Fair Housing Training – CT Apartment Association**  
**Attendees: 20**  
 04/24 – Legal Managing Directors Kimberly Jacobsen, Michelle Dumas-Keuler and other staff members attended this webinar.
- **CHRO/ALCU April Fair Housing Month Webinar**  
**Attendees: 20**  
 04/24 – Representative Jo Keogh attended a CHRO/ALCU April Fair Housing Month Webinar on the collateral consequences of convictions.
- **Tabling for Sexual Assault Awareness Month**  
**Attendees: 100+**  
 04/24 – Representative Jo Keogh tabled for CHRO on the Guilford Green for a Sexual Assault Awareness Month event held by the Shoreline Domestic Violence and Sexual Assault Taskforce.
- **Sage Park Middle School's Career Day**  
**Attendees: 90**  
 04/25 - Deputy Executive Director-Cheryl Sharp, Outreach Coordinator-Ana Mitchell and State Program Manager-Johnette Tolliver attended Sage Park Middle School's Career Day to discuss their careers and varying roles at the CHRO.
- **Cheshire Democratic Women's Club Spring Luncheon**  
**Attendees: 50+**  
 04/26 - Deputy Executive Cheryl Sharp invited as guest speaker at the Cheshire Democratic Women's Club Spring Luncheon to discuss current topics surrounding Civil Rights in today's political climate.
- **YMCA of Greater Hartford- Healthy Kids Day 2025**  
**Attendees: 200+**  
 04/26 - Deputy Executive Cheryl Sharp's team: Ana Mitchell – Outreach Coordinator, Storekeeper – Michael Mitchell, Executive HRO Trainee – Anthony Pragano and Executive Secretary – Kellye Hudson attended the event to reach out to stakeholders and provide information on how the CHRO serves them.

- **Immigration Policy Roundtable - The Impact of Immigration Enforcement and Connecticut's Immigrant-Friendly Approach**

**Attendees: 100+**

04/30 - Deputy Executive Cheryl, by invitation of Werner Oyanadel – Latino & Puerto Rican Policy Director C.W.C.S.E.O – CGA, for her expertise in civil rights protections and her role as Deputy Executive Director of the CHRO to discuss recent federal immigration enforcement actions and policy changes affecting Connecticut's immigrant communities for people to understand the constitutional protections that apply to all individuals, including due process rights and broader civil rights safeguards. There will also be members of the Black and Puerto Rican Caucus (BPRC), including Rep. Juan Candelaria, Rep. Christopher Rosario, and Rep. Geraldo Reyes, as well as officials from the Governor's Office and immigration law experts. Additionally, The Consuls General of Peru, Ecuador, Brazil, and others, to ensure an international perspective on how immigration policies impact communities in Connecticut. Outreach Coordinator Ana Mitchell also attend the roundtable.

### **Future Outreach Activities:**

- **Social Media**

The CHRO's Social Media Team of Jody Walker-Smith and Spencer Hill, and assistance of Courtney Shields have planned posts for the agency's Facebook, Instagram and LinkedIn accounts. Anthony Pragano Executive Trainee will submit the Outreach post.

- **International Association of Official Human Rights Agencies (IAOHRA)**

05/01 - Deputy Executive Director Cheryl Sharp will attend the meeting.

- **Shipman's Annual Labor and Employment seminar**

05/01 - Legal Directors Kimberly Jacobsen and Michelle Dumas Keuler will attend Shipman's Annual Labor and Employment seminar.

- **Monthly Community Engagement Meeting**

05/01 - Internal meeting chaired by Outreach Coordinator Ana Mitchel and Legislative Liaison Darcy Strand.

- **Hispanic Federation Event**

05/03 - Outreach Coordinator – Bilingual Ana Mitchel and Executive Storekeeper Michael Mitchell will table the event.

- **CBA DEI Summit Subcommittee**

05/05 – Attorney Jody Walker-Smith will attend a planning meeting on behalf of CHRO for the CT Bar Association's DEI Summit.

- **Growing Together CT General Meeting**

05/06 - This is a coalition of housing organizations working towards fair and equitable housing in the state of CT. The CHRO serves on various subcommittees that are a part of this coalition.

- **Kids Court Academy – Year 5**  
05/06 - Session Six – KCA will watch the Film – *Hiding in the Walls – Lead Paint* and continue discussion centered around this year's theme, Environmental Justice.
- **AA Task Force Monthly Meeting**  
05/03 - Outreach Coordinator – State Program Manager Johnette Tolliver and Bilingual Ana Mitchel will attend.
- **Commission on Racial and Ethnic Disparity in the Criminal Justice System**  
05/12 - As appointed, Deputy Executive Director Cheryl Sharp will attend this meeting.
- **Growing Together Connecticut General Meeting**  
05/13 - This is a coalition of housing organizations working towards fair and equitable housing in the state of CT. The CHRO serves on various subcommittees that are a part of this coalition.
- **Black and Puerto Rican Caucus Spring Fling 2025**  
05/15 - The BPRC is hosting its annual event that Deputy Executive Director Cheryl Sharp, State Program Manager-Johnette Tolliver, Outreach Coordinator-Ana Mitchell & Storekeeper-Micheal Mitchell will attend.
- **DEIBAJ Collaborative Meeting**  
05/19 - Attorney Jody Walker-Smith will attend a meeting of DEI professionals across state agencies to collaborate in efforts to support inclusive workplaces.
- **Kids Court Academy – Year 5**  
05/20 Session Seven Case – Lead Paint Litigation (New Jersey) Lead, Race & Redlining. The Honorable Chief Justice Raheem Mullins and Attorney Libby Reinish will be reviewing this case with the KCA students.
- **Fair Housing & Civil Rights Conference**  
05/20-05/21 - Deputy Executive Director Cheryl Sharp and Outreach Coordinator Bilingual Ana Mitchell will be attending this year's conference that will cover the following topics:
  - Gideon's Sword: How the First Amendment is wielded to attack civil rights
  - Tenant Organizing and Power
 Organizational Inclusion in the Time of Political Backlash
- **Civil Rights Conference**  
05/20 - 05/21 - Legal Directors Kimberly Jacobsen and Michelle Dumas Keuler and other staff members will attend the Mass Civil Rights conference
- **Fair Housing and Civil Rights Conference**  
05/20 - 05/21 – Attorney Jody Walker-Smith will attend a two-day conference in Springfield, MA.

- **CTRP3 Forum - Panel Invite Enfield Public Library**  
05/22 Deputy Executive Director Cheryl Sharp will be a guest panelist. Outreach Coordinator – Bilingual Ana Mitchel and Executive Storekeeper Michael Mitchel will be present. For - discussion and to inform our stakeholders of its Commitment, Community, and Compliance in Civil Rights.
- **CBA DEI committee meeting**  
05/22 – Attorney Jody Walker-Smith will attend the CT Bar Association’s DEI committee meeting.
- **Growing Together CT General Meeting**  
05/27 - This is a coalition of housing organizations working towards fair and equitable housing in the state of CT. The CHRO serves on various subcommittees that are a part of this coalition.
- **CTRP3 Community Outreach Subcommittee meeting**  
05/28 - Deputy Executive Director Cheryl Sharp and Outreach Coordinator Ana Mitchell will attend the meeting.
- **DEI Committee monthly meeting**  
05/30 – DEI committee co-chair Attorney Jody Walker-Smith led the committee’s monthly meeting, including discussion of DEI topics and committee projects.
- **GRANTS**  
We wrapped up the three grants from HUD: CARES, Health Equity and COVID-19. We were awarded a HUD partnership grant so that CHRO can partner with the Connecticut Commission on Women, Children, Seniors, Equity and Opportunity (CECSEO) to plan a fair housing webinar and video PSA. We have also applied for several grants with OPM to use CARE funds for civil rights conventions and conference and to get needed staff and equipment to meet the demands presented post-pandemic.

## **VIDEO PROJECTS**

- **PSA on Allyship**  
The Executive Interns of the CHRO have created a public service announcement on allyship. It was released to the public in mid-August of 2020.
- **Life after Incarceration Video Project**  
The Executive and Deputy Directors and members of the legal department will begin production of a documentary film on policing, incarceration, and civil rights in Connecticut. The film will focus on Connecticut as a national leader in reducing the number of incarcerated individuals in Connecticut and the civil rights forward thinking and action in Connecticut. It will focus on the housing and employment challenges faced by formerly incarcerated individuals and will be used as a training tool for future seminars and conferences that will focus on this topic. This is a long-term project with a target date of 2022 for completion. The project will focus on the lives of at least three formerly incarcerated individuals and look at any civil rights injustices that may have contributed to the negative outcomes for these three individuals. Two formerly incarcerated individuals were interviewed for the film, by CHRO intern Matt Stayner.

- **What is Affirmative Action? What is Contract Compliance? Video Project**  
In order to address the misnomers related to affirmative action and contract compliance the CHRO will develop, produce, post and distribute a short video project about affirmative action and contract compliance, its purpose, who is helped, what it all means, how people in the state of Connecticut are helped by these programs, the detrimental effects of not having these types of programs and how both programs are good for business and business friendly. The project will be led by CHRO Deputy Director, the AA/CC Unit and CHRO Attorney Michelle Dumas Keuler.
- **SB3**  
On October 1, 2019, the CHRO rolled out its sexual harassment training video that was filmed at 450 Columbus Boulevard in Hartford. The video is available to all CT employees and their staff. The video complies with the statutory mandate that the CHRO provide training materials and free training for the public by October 1, 2019. The law changed in 2021 and has been updated; so, has the video.
- **From Lemonade to Light Post Documentary**  
The CHRO will be producing a documentary film that has been entitled Lemonade to Light Post. The focus of the film is human trafficking as a civil rights issue in Connecticut. Human trafficking disproportionately affects African American females in Connecticut and the CHRO will define the issues and interview experts who can help solve the crisis in Connecticut. The CHRO will also take a broader look at the issue to address all the civil rights issues embedded within the subject matter of human trafficking.

## **CONTRACT COMPLIANCE/AFFIRMATIVE ACTION OUTREACH**

### **Future Activities:**

None Reported

### **Past Activities:**

- **04/03 - Contract Compliance Technical Assistance Training**  
**Attendees: 43**
- **04/03 - Contract Compliance Training for Municipalities**  
**Attendees: 5**

### **AA/CC**

AA TA: N/A

CC TA: 1458

AA Meetings: 2

CC TA Session: 1

AA Special Projects:

## REGIONAL OUTREACH AND HOUSING AT A GLANCE

### Housing

#### **Future Activities:**

None reported

#### **Past Activities:**

- **State of Connecticut In-Service Training**  
**Attendees: 120**  
04/02 – Housing Representative Sunasha Dunham-Carson attended.  
Tips, scenarios, research, and skill building for deescalating customers/clients.
- **Monthly Investigator Meeting**  
**Attendees: 12**  
04/02 – Housing Representative Jacqueline Elam attended.  
Monthly meeting for investigators across all regions to bounce ideas off each other about cases they are having issues with and/or to discuss an interesting case or settlement. I led this month's meeting.
- **Complaint Drafting Workshop**  
**Attendees: 35**  
04/03 – Housing Representatives Sunasha Dunham-Carson, Cynthia Dryfe, Jacqueline Elam, Shaun Jones, John Torres, Renee Clarke, and Housing Supervisor Diane Carter attended.  
Workshop, writing exercises, complaint scenarios and mock affidavits.
- **MX100 Conference**  
**Attendees: 263**  
04/04 – Housing Representative Sunasha Dunham-Carson attended.  
Malcolm X, an exploration of the political activism, philosophy, legacy, and current applications for social and political justice.
- **Kids Court Academy**  
**Attendees: 96**  
04/08 – Housing Secretary Stephanie Chenard, Housing Representatives Shaun Jones attended. Watched "From Flint: Voices of a Poisoned City" Held discussion afterward with special felicitator Ashley Stewart.
- **C.H.R.O Lunch and Film Festival**  
**Attendees: 38**  
04/09 – Housing Representative, Sunasha Dunham-Carson attended.  
Watched the documentary on "Women in Civil Rights & Fair Housing Zip Code."
- **Legal Monthly Staff Meeting**  
**Attendees: 23**  
04/10 – Housing Secretary Stephanie Chenard attended.

Went through executive memo project notes. Discussed flex time, telework policies, and security awareness training regarding Teams recording / transcripts. Did a Mentor System check in. Went over what should be in telework reports. Brought up summer vacations and how you should put in early for them, as well as comp time / overtime file name. Updated staff on EEOC contracts, and what's going on with the D.E.I committee.

- **Reentry Roundtable Planning Session for Resource Fair**

**Attendees: 6**

04/15 – Housing Representative Jacqueline Elam attended.  
Planning meeting for the upcoming event on 4/24/2025.

- **Monthly Technology Committee Meeting**

**Attendees: 6**

04/21 – Housing Secretary Stephanie Chenard attended.  
Updated us on the website development project. Went over region tickets and a new software that investigators may be able to use in the future for PDF and Word documents.

- **Kids Court Academy**

**Attendees: 96**

04/22 – Housing Secretary Stephanie Chenard, Housing Representative Shaun Jones attended.

Discussed the case Carthan vs Snyder, Docket Number #5:16-CV-10444 with special guests Honorable Judge Juliette Crawford and Attorney Spencer Hill.

- **Criminal Convictions & Fair Housing**

**Attendees: 82**

04/23 – Housing Supervisor Diane Carter, Housing Secretary Stephanie Chenard, Housing Representatives, Cynthia Dryfe, Shaun Jones, Renee Clarke, Jacqueline Elam, Sunasha Dunham-Carson, and John Torres attended.

Webinar exploring the collateral consequences of convictions, including barriers on fair access to housing. Guest speakers included Pamela Heller of the Connecticut Fair Housing Center, Ryan Murphy of The Connection, Inc., Anderson Curtis and Gus Marks-Hamilton of the ACLU of Connecticut, and Amy Eppler-Epstein and Natalie Smith of New Haven Legal Assistance Association, Inc.

- **Reentry Employment and Resource Fair**

**Attendees: 30**

04/24 – Housing Representative Jacqueline Elam attended.

Held annual resource fair for April Reentry Month event. A time for returning citizens to gather valuable resources to aide reacclimating into the community and being successful in obtaining employment. There were community organizations and employers who are willing to offer employment to this population.

## **Capitol Region**

### **Future Activities:**

None reported

### **Past Activities:**

- **CHRO Community Ambassador Group**  
**Attendees: 3**  
04/03 Representative Laura Roxbury attended the TEAMS regular outreach committee meeting.
- **CHRO Kids Court Academy**  
**Attendees: 60**  
04/08 - Representative Franklin Sykes attended virtual TEAMS Kids Court Academy discussion of Flint: Voice of a Contaminate.
- **CHRO Food & Film**  
**Attendees: 50**  
04/09 - Regional Manager Jose-Michael Gonzalez, Capitol Intern Alison Hechler, Representative Jose Arnaldo Guadalupe and Representative Tausha Thomas, attended online Food & Film Doubleheader for Women's History and Fair Housing Month.
- **CT Statewide Suicide Advisory Board**  
**Attendees: 100**  
04/21- Regional Manager Jose-Michael Gonzalez attended a Zoom event/meeting presented by SAMHSA and Mental Health America with a focus on discussion of Community-Driven Approach: Effective programming to support those affected by a death by suicide in CT. Contributions made to the discussion focused on resources and access, providing cultural and protected class perspective, and advocacy regarding the impact a death by suicide can have on those grieving, the structure of LOSS teams and their unique approach to community and peer support, how LOSS teams are making a difference in mental health of those affected by a death or suicide.
- **CHRO Kids Court Academy**  
**Attendees: 60**  
04/22 - Representative Oliver Morris attended virtual TEAMS Kids Court Academy discussion of Carthan v Snyder.
- **CHRO Fair Housing Month Webinar**  
**Attendees: 50**  
04/23 - Regional Manager Jose-Michael Gonzalez attended the TEAMS fair housing month webinar to explore the collateral consequences of convictions, including barriers on fair access to housing.
- **CHRO DEI Education and Outreach Community Meeting**  
**Attendees: 10**  
04/25 - Representative Ann Galer attended the TEAMS regular outreach committee meeting.

## Eastern Region

### **Future Activities:**

None reported

### **Past Activities:**

- **CHRO Civil Rights Unites Tour**  
**Attendees: 10**  
04/16 – Regional Manager Robert Aldi and Secretary Cathy Chester attended this statewide tour to promote eliminating discrimination.

## West Central Region

### **Future Activities:**

- **CHRO Community Engagement Ambassador (CEA) Meeting**  
**Attendees: 15**  
The CEA Committee will meet via Teams to discuss, collaborate, and plan future outreach opportunities for the agency.
- **CHRO Kids Court Academy**  
**Attendees: 50+**  
Bi-Monthly Kids court Academy Session hosted by Deputy Director Cheryl Sharp with participants engaging in discussions/ films relative to topics surrounding civil rights.
- **EEOC Webinar**

### **Past Activities:**

- **Regional Investigator Training**  
**Attendees: 100+**  
04/03 - Southwest Regional Manager Travis Fuller and Investigators Martina Seminara, Carolyn Anderson, Melissa Joseph, Matthew Diaz, Jessica Kohut and Christine Rowan attended the Regional Investigator Training conducted by Legal.
- **CHRO Community Engagement Ambassador (CEA) Meeting**  
**Attendees: 15**  
04/03 - Regional Manager Travis Fuller attended the CEA Committee meeting via Teams to discuss, collaborate, and plan future outreach opportunities for the agency. **The Committee sent varying communication to partners and the community at large advising of the “Civil Rights Unites Tour” across the state.**

- **CHRO Kids Court Academy**  
**Attendees: 50+**  
 04/08 - Regional Manager Travis Fuller attended the Bi-Monthly Kids court Academy Session hosted by Deputy Director Cheryl Sharp with participants engaging in discussions/ films relative to topics surrounding civil rights.
- **CHRO Food and Film: March and April Double Header**  
**Attendees Estimate: 50**  
 04/09 - Regional Manager Travis Fuller attended the March double header For March's Women's History Month, the documentary is called "**KVCR Presenting: Civil Women - Women's History Month**" celebrating 3 civil rights women and their journey. For April's Fair Housing Month, the documentary is called "**The Fair Housing Center presents Zip Codes Matters.**"
- **CHRO Civil Rights Unites Tour Bridgeport, CT**  
**Attendees: 30**  
 04/09 - Regional Manager Travis Fuller and Investigators Martina Seminara, Carolyn Anderson, Melissa Joseph, Matthew Diaz as well as Cathy Kendall attended the CHRO Civil Rights Unites Tour Bridgeport hosted by Executive Director, Tanya Hughes and Deputy Executive Director, Cheryl Sharp and Outreach Coordinator Ana Mitchell, discussing current civil rights issues, CHRO's response and unveiling the results of the Disparity Study. Additionally, information was issued regarding the progress of the CHRO Civil Rights Museum.
- **Technology Committee**  
**Attendees: 4**  
 04/21- Southwest Regional HRO Representative Jessica Kohut met with the Commissions Technology Committee to discuss any technology concerns experienced in the regions as well as brainstorming potential future improvements.
- **CHRO Civil Rights Unites Tour Waterbury, CT**  
**Attendees: 30**  
 04/22 - Regional Manager Travis Fuller attended the CHRO Civil Rights Unites Tour West Central hosted by Executive Director, Tanya Hughes and Deputy Executive Director, Cheryl Sharp and Outreach Coordinator Ana Mitchell discussing current civil rights issues, CHRO's response and unveiling the results of the Disparity Study. Additionally, information was issued regarding the progress of the CHRO Civil Rights Museum.
- **CHRO Fair Housing Month Webinar,**  
**Attendees: 50+**  
 04/23 - Regional Manager Travis Fuller attended the Fair Housing Webinar hosted by Michelle Dumas Keuler to explore the collateral consequences of convictions, including barriers on fair access to housing

Media Inquiries: 0

Legislative Meetings: 23

Legislative Inquiries: 30

Legislative hearings: 4

Sexual Harassment Law: 23 (April) and 8397 (cumulative)